

# Glenda Galeotti | University of Florence

## **What is the title of your job?**

I am Researcher in Adult and Continuing Education at the University of Florence. I am eco-founder and member of the board of directors of MOCA, an academic spin-off, which deals with the transfer research in adult education field.

## **Which number of job is your current job?**

If we don't consider the temporary jobs, this is my fourth job in almost twenty years of activity. My first job was as an employee in a firm of Florence for three years. The second one was in the field of tourism as a tour guide. The third job was at social services. I worked in a social enterprise that provides social educational services and activities for different target including adults. Some time after, I was in central America for an internship for my specialization course in human development, cultural peace and international cooperation, where I experienced work in adult education in different cultural contexts. In the following five years during my PhD course and postdoctoral research, I dealt with research in adult education in Guatemala, Nicaragua and Brazil. There I led research activities on capacity building for self-guarding environments and cultural heritage. In the last ten years I worked at the University of Florence. My research focus is on adult and continuing education for social innovation and local development.

## **What were the most important training choices?**

In my experience the training choices become opportunities to experiment myself in different contexts or workplaces through internship or other practical experiences. I think I have always found a job thanks to an internship. Therefore, my choices have been taken in the operative context linked to the training course. I think it is very important to have a clearly defined image and to hold little pieces in order to reach it as in a puzzle. I haven't always had it so clear, but this is the idea that drives me.

## **What is the most relevant knowledge for your job?**

Today I believe it's important to have vertical skills but also an overview and a detail vision at the same time. For this reason, I think it's important to know and understand the processes they originate, develop and end to have an overhead view of these processes, their output and their outcomes and to know and to understand the human systems.

## **What are the main soft skills for your job?**

I have faith in the learning abilities of human being. I believe in passion and motivation. I think in self-management, self-directed and self-regulated learning. They are strategic skills to survive in the world work but also to build professionalism.

## **Which advices would you give to a graduate?**

To think with your heart. To build their professional pathways break by break.

